

Year Round RESIDENT CAMP Salaries

POSITION: Owner/Camping Administrator/Camping Services Director

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 st Qtile *	3 rd Qtile**	N =	Mean	Median	1 st Qtile *	3 rd Qtile **
570	\$43,000	\$38,000	\$29,500	\$50,000	510	\$44,400	\$39,500	\$30,000	\$52,000

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

*1st Qtile - 25% of responses below this number

** 3rd Qtile - 25% of responses above this number

Lodging Provided in addition to salary?

Yes = 45%

No = 49%

No response = 7%

Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	82	\$50,100	\$45,000	\$50,200	\$47,000	54%
Mid-Atlantic	134	\$48,100	\$41,500	\$49,600	\$42,600	43%
Mid-America	157	\$39,900	\$36,000	\$42,000	\$38,900	42%
Southern	91	\$39,300	\$35,000	\$41,600	\$35,700	44%
Western	108	\$39,500	\$35,000	\$40,600	\$36,100	42%

Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	183	\$37,300	\$35,000	\$39,200	\$37,100	45%
Religious Affiliation	136	\$39,500	\$35,000	\$40,800	\$36,200	48%
Independent FOR PROFIT	111	\$54,200	\$49,500	\$54,400	\$46,900	49%
Independent NOT FOR PROFIT	92	\$44,000	\$40,000	\$46,500	\$41,200	40%
Other	34	\$44,500	\$44,000	\$47,600	\$42,700	28%

Year Round Resident: Owner

Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	247	\$36,200	\$32,000	\$37,600	\$33,100	43%
5-9	164	\$44,900	\$40,000	\$45,200	\$40,000	45%
10+	125	\$54,700	\$49,000	\$56,700	\$51,000	50%

Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	16	\$26,800	\$27,400	\$27,500	\$28,200	31%
10-24	49	\$29,800	\$28,000	\$31,800	\$30,100	51%
25-49	158	\$35,200	\$31,900	\$36,500	\$32,000	45%
50-99	187	\$44,500	\$40,000	\$49,500	\$42,200	47%
100+	126	\$58,500	\$51,000	\$59,900	\$52,800	44%

Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	33	\$33,300	\$30,000	\$34,300	\$30,800	61%
7-8 weeks	66	\$39,600	\$33,900	\$40,800	\$34,000	35%
9-10 weeks	218	\$44,900	\$40,000	\$46,300	\$41,200	41%
11-12 weeks	121	\$42,900	\$39,500	\$44,300	41,200	50%
13 weeks +	52	\$41,700	\$40,500	\$44,200	\$43,600	44%

*** Note that from 3-10% of respondents did not provide any information in response to this question.