

Year Round RESIDENT CAMP Salaries

POSITION: Onsite Director

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 st Qtile *	3 rd Qtile**	N =	Mean	Median	1 st Qtile *	3 rd Qtile **
323	\$29,800	\$28,800	\$22,000	\$35,800	288	\$31,300	\$30,000	\$23,200	\$37,000

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

*1st Qtile - 25% of responses below this number

** 3rd Qtile - 25% of responses above this number

Lodging Provided in addition to salary?

Yes = 74%

No = 20%

No response = 7%

Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	32	\$30,400	\$31,300	\$31,900	\$32,600	72%
Mid-Atlantic	78	\$31,900	\$30,000	\$32,900	\$31,200	65%
Mid-America	99	\$27,400	\$26,500	\$28,900	\$28,100	78%
Southern	48	\$32,200	\$29,900	\$33,800	\$31,300	83%
Western	64	\$29,100	\$27,800	\$30,700	\$29,900	75%

Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	98	\$26,200	\$26,000	\$27,200	\$26,900	81%
Religious Affiliation	87	\$32,100	\$31,000	\$33,300	\$32,200	80%
Independent FOR PROFIT	47	\$34,900	\$30,000	\$38,600	\$34,900	60%
Independent NOT FOR PROFIT	59	\$27,500	\$28,000	\$29,000	\$28,700	69%
Other	30	\$29,800	\$30,500	\$31,100	\$31,900	67%

Year Round Resident: Onsite Director

Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	115	\$24,900	\$24,000	\$26,000	\$25,800	70%
5-9	98	\$29,400	\$29,800	\$30,800	\$30,500	78%
10+	89	\$36,500	\$33,500	\$37,800	\$34,600	75%

Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	10	\$30,200	\$25,000	\$30,900	\$25,900	80%
10-24	32	\$23,500	\$23,000	\$24,000	\$23,700	84%
25-49	97	\$26,500	\$26,500	\$27,400	\$29,200	75%
50-99	110	\$29,800	\$29,100	\$31,300	\$30,900	73%
100+	53	\$39,500	\$32,000	\$42,100	\$34,200	66%

Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	21	\$22,900	\$23,000	\$23,800	\$23,700	67%
7-8 weeks	38	\$24,700	\$23,600	\$27,100	\$26,700	76%
9-10 weeks	107	\$31,300	\$28,000	\$32,600	\$29,100	72%
11-12 weeks	73	\$31,200	\$30,000	\$32,600	\$31,000	71%
13 weeks +	35	\$30,400	\$30,000	\$32,500	\$31,800	80%

*** Note that from 3-10% of respondents did not provide any information in response to this question.