

Year Round RESIDENT CAMP Salaries

POSITION: Assistant Director

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 st Qtile *	3 rd Qtile**	N =	Mean	Median	1 st Qtile *	3 rd Qtile **
302	\$23,400	\$24,000	\$15,500	\$29,000	266	\$24,500	\$25,200	\$17,300	\$30,500

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

*1st Qtile - 25% of responses below this number

** 3rd Qtile - 25% of responses above this number

Lodging Provided in addition to salary?

Yes = 59%

No = 34%

No response = 7%

Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	43	\$23,000	\$25,000	\$22,700	\$25,900	63%
Mid-Atlantic	68	\$23,800	\$25,000	\$25,800	\$26,400	51%
Mid-America	78	\$23,500	\$24,200	\$25,100	\$25,500	59%
Southern	57	\$23,100	\$24,000	\$24,300	\$24,800	58%
Western	58	\$23,300	\$23,800	\$24,200	\$24,500	64%

Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	65	\$20,300	\$23,000	\$22,300	\$24,600	68%
Religious Affiliation	81	\$23,900	\$24,600	\$24,700	\$25,200	58%
Independent FOR PROFIT	84	\$26,400	\$25,000	\$27,300	\$25,900	51%
Independent NOT FOR PROFIT	48	\$21,900	\$24,000	\$24,000	\$25,400	58%
Other	20	\$19,400	\$20,800	\$20,300	\$21,400	70%

Year Round Resident: Assistant Director

Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	92	\$18,500	\$18,000	\$19,100	\$19,600	60%
5-9	102	\$23,600	\$25,000	\$24,700	\$25,800	55%
10+	92	\$27,100	\$25,000	\$27,800	\$26,300	66%

Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	9	\$17,600	\$16,500	\$18,500	\$18,400	67%
10-24	8	\$19,100	\$18,700	\$21,000	\$18,800	75%
25-49	74	\$19,000	\$20,000	\$20,200	\$20,800	78%
50-99	105	21,900	\$24,000	\$23,000	\$25,100	58%
100+	90	\$28,700	\$27,000	\$29,600	\$28,100	46%

Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	10	\$23,400	\$22,800	\$24,200	\$23,900	70%
7-8 weeks	26	\$20,400	\$24,000	\$23,600	\$25,600	46%
9-10 weeks	109	\$24,100	\$24,000	\$25,300	\$25,200	51%
11-12 weeks	72	\$24,200	\$24,000	\$24,200	\$25,000	71%
13 weeks +	36	\$21,700	\$24,000	\$23,200	\$25,100	67%

*** Note that from 3-10% of respondents did not provide any information in response to this question.