

Year Round DAY CAMP Salaries

POSITION: Site Manager/Caretaker

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 st Qtile *	3 rd Qtile**	N =	Mean	Median	1 st Qtile *	3 rd Qtile **
65	\$23,100	\$23,000	\$16,300	\$30,000	57	\$24,200	\$23,900	\$17,900	\$30,900

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

*1st Qtile - 25% of responses below this number

** 3rd Qtile - 25% of responses above this number

Lodging Provided in addition to salary?

Yes = 51%

No = 34%

No response = 15%

Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	5	\$21,700	\$17,000	\$23,300	\$20,900	40%
Mid-Atlantic	33	\$23,000	\$23,000	\$24,900	\$23,900	52%
Mid-America	15	\$24,000	\$26,400	\$24,000	\$24,800	53%
Southern	6	\$18,400	\$18,800	\$19,500	\$20,600	67%
Western	5	\$26,800	\$26,000	\$28,600	\$28,800	40%

Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	20	\$20,300	\$17,300	\$22,000	\$18,100	65%
Religious Affiliation	16	\$22,800	\$23,000	\$23,900	\$23,900	63%
Independent FOR PROFIT	22	\$26,100	\$25,000	\$27,400	\$25,800	32%
Independent NOT FOR PROFIT	4	\$18,500	\$20,500	\$18,900	\$20,900	50%
Other	2	\$26,700	\$26,700	\$27,900	\$27,900	50%

Year Round Day: Site Manager

Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	25	\$18,900	\$17,000	\$20,100	\$18,500	52%
5-9	22	\$24,300	\$24,500	\$25,900	\$27,000	45%
10+	14	\$27,900	\$25,500	\$29,400	\$26,800	64%

Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	7	\$19,900	\$18,000	\$20,600	\$19,100	86%
10-24	10	\$20,100	\$21,800	\$20,100	\$23,400	50%
25-49	9	\$20,700	\$17,500	\$23,500	\$22,400	67%
50-99	9	\$25,300	\$28,000	\$26,600	\$29,400	44%
100+	26	\$24,800	\$24,000	\$26,600	\$25,200	42%

Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	6	\$22,500	\$22,500	\$23,100	\$23,000	50%
7-8 weeks	19	\$20,900	\$20,000	\$22,000	\$21,000	53%
9-10 weeks	21	\$21,500	\$21,000	\$23,300	\$23,400	52%
11-12 weeks	11	\$26,400	\$26,000	\$27,700	\$27,800	45%
13 weeks +	4	\$28,000	\$28,500	\$28,900	\$29,600	50%

*** Note that from 3-10% of respondents did not provide any information in response to this question.