

Year Round DAY CAMP Salaries

POSITION: Registrar/Guest Services

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 st Qtile *	3 rd Qtile**	N =	Mean	Median	1 st Qtile *	3 rd Qtile **
23	\$17,300	\$18,000	\$11,800	\$22,300	17	\$17,600	\$15,500	\$11,900	\$21,200

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

*1st Qtile - 25% of responses below this number

** 3rd Qtile - 25% of responses above this number

Lodging Provided in addition to salary?

Yes = 22%

No = 61%

No response = 17%

Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	3	\$21,000	\$20,000	\$21,800	\$20,600	33%
Mid-Atlantic	6	\$16,100	\$14,100	\$16,800	\$14,500	0%
Mid-America	5	\$20,000	\$20,600	\$19,200	\$17,100	60%
Southern	4	\$12,000	\$13,500	\$14,100	\$14,100	0%
Western	4	\$17,800	\$17,500	\$13,900	\$13,900	25%

Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	6	\$14,500	\$14,800	\$17,500	\$18,500	17%
Religious Affiliation	11	\$17,700	\$18,000	\$17,400	\$13,900	27%
Independent FOR PROFIT	3	\$24,700	\$24,000	\$30,900	\$30,900	0%
Independent NOT FOR PROFIT	1	\$15,000	\$15,000	\$15,500	\$15,500	100%
Other	1	\$9,000	\$9,000	\$9,400	\$9,450	0%

Year Round Day: Registrar

Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	7	\$15,100	\$19,000	\$16,900	\$15,500	0%
5-9	5	\$14,700	\$13,000	\$14,300	\$13,100	40%
10+	8	\$20,000	\$19,300	\$20,100	\$18,500	38%

Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	3	\$10,600	\$9,000	\$15,300	\$15,300	33%
10-24	2	\$11,800	\$11,800	-----	-----	-----
25-49	7	\$16,700	\$15,000	\$17,200	\$15,500	43%
50-99	4	\$20,500	\$19,500	\$22,400	\$22,400	25%
100+	4	\$21,300	\$21,000	\$21,200	\$18,500	0%

Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	3	\$22,300	\$25,000	\$23,000	\$25,800	33%
7-8 weeks	4	\$20,900	\$24,000	\$21,800	\$24,700	0%
9-10 weeks	5	\$10,300	\$11,500	\$13,000	\$12,400	20%
11-12 weeks	7	\$17,300	\$19,000	\$15,100	\$14,700	29%
13 weeks +	1	\$19,000	\$19,000	-----	-----	0%

*** Note that from 3-10% of respondents did not provide any information in response to this question.