

## Year Round DAY CAMP Salaries

### POSITION: Owner/Camping Administrator/Camping Services Director

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 <sup>st</sup> Qtile *	3 <sup>rd</sup> Qtile**	N =	Mean	Median	1 <sup>st</sup> Qtile *	3 <sup>rd</sup> Qtile **
143	\$42,200	\$35,000	\$27,200	\$44,700	127	\$42,800	\$36,100	\$28,000	\$45,800

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

\*1<sup>st</sup> Qtile - 25% of responses below this number

\*\* 3<sup>rd</sup> Qtile - 25% of responses above this number

#### Lodging Provided in addition to salary?

Yes = 16%

No = 67%

No response = 17%

### Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	21	\$40,600	\$36,000	\$42,700	\$37,800	14%
Mid-Atlantic	52	\$53,800	\$40,500	\$53,600	\$42,000	17%
Mid-America	29	\$33,800	\$31,000	\$33,300	\$32,900	21%
Southern	16	\$28,400	\$29,300	\$30,400	\$30,600	25%
Western	25	\$36,400	\$35,800	\$36,900	\$35,700	4%

### Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	60	\$34,100	\$33,000	\$35,700	\$34,000	12%
Religious Affiliation	18	\$35,500	\$32,800	\$38,200	\$34,400	33%
Independent FOR PROFIT	34	\$68,400	\$55,000	\$71,300	\$57,800	12%
Independent NOT FOR PROFIT	19	\$32,000	\$30,000	\$32,000	\$30,100	26%
Other	11	\$32,300	\$30,000	\$33,200	\$31,200	9%

## Year Round Day: Owner

### Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	90	\$35,900	\$31,000	\$35,400	\$31,500	17%
5-9	27	\$55,200	\$44,000	\$56,200	\$44,900	15%
10+	13	\$61,900	\$50,000	\$64,000	\$52,000	31%

### Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	15	\$27,200	\$27,300	\$29,000	\$28,100	27%
10-24	29	\$32,100	\$31,300	\$33,100	\$31,800	14%
25-49	26	\$33,800	\$36,000	\$34,700	\$36,200	19%
50-99	27	\$39,400	\$35,000	\$41,300	\$35,700	19%
100+	33	\$68,100	\$60,000	\$68,000	\$57,400	15%

### Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	13	\$26,800	\$23,000	\$27,400	\$23,000	23%
7-8 weeks	26	\$47,100	\$33,000	\$49,600	\$34,400	19%
9-10 weeks	45	\$44,800	\$36,000	\$45,600	\$37,600	11%
11-12 weeks	32	\$38,800	\$36,600	\$40,900	\$38,400	16%
13 weeks +	14	\$47,500	\$38,000	\$41,200	\$39,400	7%

\*\*\* Note that from 3-10% of respondents did not provide any information in response to this question.