

Year Round DAY CAMP Salaries

POSITION: Assistant Director

1998 Salary - All Respondents					1999 Salary - All Respondents				
N =	Mean	Median	1 st Qtile *	3 rd Qtile**	N =	Mean	Median	1 st Qtile *	3 rd Qtile **
66	\$21,500	\$20,400	\$13,600	\$27,000	59	\$22,700	\$21,800	\$14,400	\$27,700

N = number of all responses

Mean - Average of all responses

Median - ½ responses above and ½ below this number

*1st Qtile - 25% of responses below this number

** 3rd Qtile - 25% of responses above this number

Lodging Provided in addition to salary?

Yes = 15%

No = 59%

No response = 26%

Salary by Region

Region	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
New England	6	\$26,700	\$18,500	\$30,500	\$20,600	17%
Mid-Atlantic	27	\$23,100	\$24,700	\$24,600	\$23,700	7%
Mid-America	13	\$19,300	\$20,000	\$20,300	\$20,600	23%
Southern	7	\$19,900	\$24,000	\$23,100	\$25,600	29%
Western	13	\$18,600	\$18,000	\$18,000	\$16,200	15%

Salary by Sponsor

Sponsor Type	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
Youth Agency	19	\$15,800	\$16,000	\$16,600	\$16,800	21%
Religious Affiliation	9	\$23,400	\$25,000	\$24,200	\$26,300	33%
Independent FOR PROFIT	22	\$26,200	\$24,500	\$28,500	\$23,100	9%
Independent NOT FOR PROFIT	12	\$18,600	\$18,000	\$19,800	\$18,900	8%
Other	3	\$23,600	\$25,000	\$24,400	\$26,000	0%

Year Round Day: Assistant Director

Salary by # Year Round Employees

# Year round Employees	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
< 5	35	\$18,000	\$16,000	\$19,100	\$17,900	11%
5-9	14	\$24,200	\$24,000	\$25,300	\$25,200	21%
10+	11	\$27,500	\$25,000	\$29,300	\$28,800	27%

Salary by # Seasonal Staff Hired

Number of Seasonal Staff	1998 Actual			1999 Projected		% providing lodging ***
	N=	Mean	Median	Mean	Median	
<10	3	\$19,900	\$25,000	\$27,900	\$27,900	33%
10-24	11	\$19,000	\$20,000	\$19,600	\$20,400	18%
25-49	10	\$13,800	\$14,300	\$14,100	\$14,400	30%
50-99	18	\$16,100	\$16,000	\$17,200	\$17,900	22%
100+	18	\$31,900	\$29,000	\$35,900	\$30,900	0%

Salary by Summer Season Length

Weeks of Summer Season	1998 Actual			1999 Projected		% providing lodging***
	N=	Mean	Median	Mean	Median	
< 7 weeks	2	\$18,000	\$18,000	\$18,600	\$18,600	0%
7-8 weeks	14	\$24,300	\$22,400	\$26,000	\$23,100	21%
9-10 weeks	20	\$23,600	\$21,500	\$25,700	\$23,300	10%
11-12 weeks	12	\$17,300	\$21,000	\$18,400	\$21,900	17%
13 weeks +	10	\$15,900	\$14,300	\$15,700	\$14,700	20%

*** Note that from 3-10% of respondents did not provide any information in response to this question.