

Seasonal RESIDENT CAMP Salaries

Salaries expressed per week

POSITION: Onsite Director

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1 st Year	130	\$409	\$350	\$250	\$500	112	\$419	\$354	\$250	\$500
Veteran	149	\$496	\$400	\$300	\$600	124	\$524	\$422	\$300	\$645

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	21	\$453	\$490	10	\$409	\$360
Mid- Atlantic	48	\$450	\$400	31	\$435	\$397
Mid-America	55	\$360	\$350	34	\$399	\$360
Southern	27	\$336	\$300	19	\$319	\$255
Western	46	\$460	\$332	36	\$484	\$354

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	17	\$610	\$563	9	\$723	\$833
Mid-Atlantic	38	\$508	\$475	33	\$557	\$542
Mid-America	42	\$448	\$400	34	\$476	\$412
Southern	19	\$435	\$400	17	\$428	\$400
Western	33	\$534	\$375	31	\$551	\$358

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	78	\$370	\$350	70	\$375	\$350
Religious Affiliation	20	\$503	\$303	16	\$537	\$306

Seasonal Resident: Onsite Director

<i>Independent FOR PROFIT</i>	7	\$596	\$640	6	\$646	\$695
<i>Independent NOT FOR PROFIT</i>	18	\$426	\$377	14	\$385	\$339
<i>Other</i>	7	\$355	\$350	6	\$481	\$439

Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	68	\$430	\$395	56	\$454	\$400
<i>Religious Affiliation</i>	28	\$520	\$338	23	\$557	\$350
<i>Independent FOR PROFIT</i>	15	\$633	\$733	14	\$669	\$772
<i>Independent NOT FOR PROFIT</i>	26	\$469	\$433	21	\$452	\$365
<i>Other</i>	12	\$702	\$598	10	\$785	\$800

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	4	\$469	\$513	2	\$525	\$525
10-24	15	\$300	\$257	14	\$311	\$278
25-49	54	\$470	\$360	46	\$492	\$372
50-99	28	\$336	\$335	24	\$332	\$330
100+	12	\$397	\$325	11	\$418	\$350

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
< 10	5	\$373	\$250	3	\$471	\$563
10-24	15	\$444	\$385	14	\$461	\$408
25-49	59	\$547	\$438	46	\$574	\$412
50-99	34	\$445	\$400	28	\$474	\$421
100 +	15	\$403	\$350	14	\$461	\$395