

Seasonal RESIDENT CAMP Salaries

Salaries expressed per week

POSITION: Head Counselor/Unit Leader

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1 st Year	414	\$223	\$180	\$150	\$230	364	\$238	\$186	\$155	\$233
Veteran	444	\$245	\$200	\$163	\$266	391	\$257	\$210	\$170	\$276

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	51	\$335	\$225	43	\$360	\$225
Mid- Atlantic	100	\$248	\$200	90	\$255	\$200
Mid-America	115	\$202	\$175	103	\$229	\$175
Southern	67	\$183	\$170	56	\$193	\$175
Western	83	\$191	\$180	74	\$197	\$182

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	68	\$326	\$263	55	\$353	\$275
Mid-Atlantic	106	\$261	\$221	98	\$277	\$227
Mid-America	125	\$230	\$190	112	\$240	\$200
Southern	68	\$200	\$180	62	\$209	\$188
Western	78	\$209	\$200	67	\$215	\$200

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	175	\$187	\$175	153	\$204	\$180
Religious Affiliation	87	\$209	\$167	83	\$209	\$170

Seasonal Resident: Head Counselor

<i>Independent FOR PROFIT</i>	64	\$360	\$250	54	\$398	\$270
<i>Independent NOT FOR PROFIT</i>	61	\$217	\$190	53	\$230	\$200
<i>Other</i>	25	\$198	\$178	20	\$207	\$193

Salaries by Sponsor - Veteran Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	175	\$201	\$188	144	\$206	\$200
<i>Religious Affiliation</i>	87	\$200	\$178	77	\$206	\$180
<i>Independent FOR PROFIT</i>	64	\$376	\$287	86	\$408	\$309
<i>Independent NOT FOR PROFIT</i>	61	\$232	\$200	58	\$243	\$210
<i>Other</i>	25	\$211	\$200	25	\$217	\$200

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	8	\$233	\$220	7	\$254	\$260
10-24	25	\$188	\$161	24	\$295	\$163
25-49	137	\$214	\$175	118	\$224	\$175
50-99	130	\$218	\$189	119	\$224	\$195
100+	76	\$245	\$195	65	\$252	\$190

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	5	\$254	\$201	5	\$276	\$210
10-24	26	\$190	\$172	26	\$197	\$179
25-49	116	\$228	\$190	116	\$238	\$200
50-99	137	\$254	\$200	137	\$264	\$220
100+	75	\$269	\$226	75	\$289	\$235