

## Seasonal RESIDENT CAMP Salaries

Salaries expressed per week

### POSITION: Food Service Director/Head Cook

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 <sup>st</sup> * Qtile	3 <sup>rd</sup> ** Qtile	N =	Mean	Median	1 <sup>st</sup> * Qtile	3 <sup>rd</sup> ** Qtile
1 <sup>st</sup> Year	297	\$369	\$300	\$225	\$400	247	\$382	\$300	\$230	\$400
Veteran	335	\$405	\$356	\$258	\$500	292	\$419	\$360	\$274	\$502

N = Total number of responses  
Mean - average of all responses

Median = ½ response above and ½ below this number  
\* 1<sup>st</sup> Quartile - 25% of responses below this number  
\*\* 3<sup>rd</sup> Quartile - 25% of responses above this number

### Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	33	\$478	\$400	27	\$492	\$403
Mid- Atlantic	66	\$355	\$316	53	\$359	\$325
Mid-America	93	\$347	\$275	77	\$371	\$283
Southern	41	\$384	\$260	32	\$426	\$280
Western	62	\$301	\$284	57	\$294	\$280

### Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	55	\$511	\$500	43	\$524	\$520
Mid-Atlantic	77	\$473	\$406	69	\$508	\$450
Mid-America	95	\$351	\$320	81	\$362	\$325
Southern	46	\$355	\$313	43	\$370	\$312
Western	61	\$348	\$310	55	\$348	\$314

### Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	125	\$340	\$275	105	\$353	\$280
Religious Affiliation	57	\$325	\$250	52	\$312	\$253

## Seasonal Resident: Food Service Director/Head Cook

<i>Independent FOR PROFIT</i>	54	\$535	\$457	39	\$613	\$480
<i>Independent NOT FOR PROFIT</i>	45	\$303	\$280	36	\$317	\$287
<i>Other</i>	16	\$376	\$337	15	\$392	\$361

### Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	122	\$327	\$300	107	\$335	\$310
<i>Religious Affiliation</i>	67	\$368	\$300	54	\$385	\$307
<i>Independent FOR PROFIT</i>	78	\$537	\$500	72	\$559	\$542
<i>Independent NOT FOR PROFIT</i>	51	\$406	\$372	43	\$409	\$375
<i>Other</i>	17	\$504	\$465	16	\$491	\$418

### Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	5	\$259	\$250	3	\$293	\$260
10-24	38	\$427	\$248	31	\$473	\$280
25-49	104	\$328	\$280	83	\$334	\$275
50-99	85	\$358	\$333	76	\$357	\$345
100+	39	\$490	\$340	31	\$528	\$310

### Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	6	\$305	\$300	6	\$319	\$318
10-24	37	\$310	\$288	30	\$308	\$300
25-49	108	\$372	\$321	89	\$377	\$300
50-99	104	\$444	\$416	95	\$458	\$440
100+	49	\$472	\$425	44	\$507	\$470