

Seasonal RESIDENT CAMP Salaries

Salaries expressed per week

POSITION: Business/Office Manager

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1 st Year	168	\$219	\$209	\$160	\$260	149	\$232	\$214	\$232	\$261
Veteran	163	\$259	\$230	\$181	\$300	143	\$263	\$230	\$188	\$300

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	22	\$241	\$228	19	\$245	\$225
Mid- Atlantic	42	\$234	\$210	34	\$231	\$214
Mid-America	47	\$225	\$220	45	\$226	\$221
Southern	19	\$169	\$165	18	\$266	\$172
Western	39	\$204	\$200	34	\$209	\$207

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	24	\$275	\$276	20	\$277	\$273
Mid-Atlantic	43	\$280	\$235	39	\$268	\$220
Mid-America	51	\$263	\$230	44	\$285	\$235
Southern	18	\$247	\$210	18	\$259	\$223
Western	32	\$241	\$227	27	\$245	\$230

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	97	\$215	\$200	87	\$217	\$210
Religious Affiliation	24	\$206	\$180	20	\$275	\$158

Seasonal Resident: Business Manager

<i>Independent FOR PROFIT</i>	25	\$252	\$250	21	\$272	\$250
<i>Independent NOT FOR PROFIT</i>	14	\$225	\$200	13	\$213	\$200
<i>Other</i>	7	\$190	\$225	7	\$198	\$225

Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	81	\$228	\$224	72	\$227	\$222
<i>Religious Affiliation</i>	25	\$214	\$195	21	\$224	\$200
<i>Independent FOR PROFIT</i>	29	\$383	\$300	24	\$426	\$300
<i>Independent NOT FOR PROFIT</i>	21	\$255	\$278	18	\$237	\$210
<i>Other</i>	6	\$270	\$250	7	\$266	\$250

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	1	\$282	\$280	1	\$280	\$280
10-24	8	\$227	\$206	9	\$228	\$230
25-49	64	\$207	\$200	52	\$205	\$200
50-99	59	\$213	\$212	54	\$244	\$214
100+	24	\$248	\$220	22	\$262	\$235

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	0	-----	-----	0	-----	-----
10-24	14	\$230	\$213	13	\$222	\$217
25-49	53	\$222	\$210	41	\$212	\$208
50-99	60	\$287	\$250	55	\$300	\$250
100+	25	\$270	\$225	24	\$281	\$223