

**Seasonal RESIDENT CAMP
Salaries**

Salaries expressed per week

POSITION: Assistant Director/Program Director

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1 st Year	325	\$271	\$241	\$196	\$300	273	\$277	\$250	\$200	\$305
Veteran	378	\$338	\$279	\$220	\$400	329	\$352	\$297	\$225	\$400

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	33	\$322	\$300	25	\$330	\$300
Mid- Atlantic	74	\$294	\$258	64	\$306	\$273
Mid-America	95	\$263	\$225	84	\$270	\$227
Southern	47	\$198	\$200	36	\$200	\$200
Western	77	\$275	\$250	65	\$285	\$264

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	57	\$418	\$388	44	\$457	\$408
Mid-Atlantic	86	\$359	\$333	78	\$377	\$350
Mid-America	111	\$331	\$250	92	\$341	\$260
Southern	55	\$271	\$250	49	\$265	\$250
Western	73	\$349	\$267	70	\$377	\$300

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	152	\$258	\$250	131	\$258	\$250
Religious Affiliation	73	\$224	\$200	62	\$230	\$200

Seasonal Resident: Assistant Director

<i>Independent FOR PROFIT</i>	30	\$404	\$308	24	\$422	\$367
<i>Independent NOT FOR PROFIT</i>	48	\$306	\$250	36	\$336	\$260
<i>Other</i>	20	\$259	\$263	19	\$270	\$250

Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	150	\$296	\$262	134	\$301	\$275
<i>Religious Affiliation</i>	80	\$265	\$230	65	\$272	\$250
<i>Independent FOR PROFIT</i>	65	\$506	\$413	57	\$534	\$444
<i>Independent NOT FOR PROFIT</i>	59	\$375	\$290	52	\$401	\$318
<i>Other</i>	21	\$300	\$280	20	\$317	\$280

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	6	\$268	\$265	4	\$289	\$290
10-24	44	\$266	\$224	35	\$293	\$250
25-49	114	\$255	\$228	94	\$259	\$259
50-99	99	\$289	\$250	85	\$287	\$287
100+	36	\$270	\$250	34	\$282	\$282

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	6	\$648	\$290	5	\$730	\$300
10-24	39	\$339	\$252	35	\$351	\$267
25-49	121	\$295	\$250	99	\$315	\$260
50-99	131	\$344	\$300	116	\$354	\$300
100+	46	\$356	\$316	43	\$373	\$330