

Seasonal RESIDENT CAMP Salaries

Salaries expressed per week

POSITION: Activity Instructor/Outdoor Ed Instructor

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1 st Year	322	\$171	\$155	\$139	\$189	264	\$173	\$160	\$143	\$194
Veteran	306	\$188	\$175	\$150	\$211	261	\$193	\$175	\$150	\$211

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	38	\$175	\$159	29	\$172	\$167
Mid- Atlantic	72	\$182	\$160	62	\$178	\$161
Mid-America	90	\$169	\$155	75	\$178	\$165
Southern	57	\$164	\$150	44	\$175	\$166
Western	67	\$167	\$150	56	\$166	\$150

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	43	\$184	\$182	31	\$200	\$187
Mid-Atlantic	74	\$208	\$175	70	\$210	\$180
Mid-America	88	\$182	\$173	78	\$185	\$170
Southern	49	\$181	\$175	39	\$188	\$180
Western	54	\$191	\$173	45	\$189	\$180

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	118	\$170	\$157	103	\$176	\$173
Religious Affiliation	66	\$153	\$150	57	\$161	\$160

Seasonal Resident: Activity Instructor

<i>Independent FOR PROFIT</i>	60	\$187	\$164	42	\$186	\$169
<i>Independent NOT FOR PROFIT</i>	54	\$177	\$152	43	\$174	\$160
<i>Other</i>	23	\$167	\$150	18	\$164	\$148

Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	105	\$184	\$180	93	\$191	\$186
<i>Religious Affiliation</i>	60	\$168	\$165	49	\$170	\$170
<i>Independent FOR PROFIT</i>	67	\$225	\$195	55	\$236	\$197
<i>Independent NOT FOR PROFIT</i>	51	\$179	\$167	43	\$172	\$165
<i>Other</i>	22	\$175	\$155	20	\$175	\$153

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	5	\$187	\$180	3	\$145	\$150
10-24	18	\$178	\$169	16	\$191	\$177
25-49	111	\$165	\$150	93	\$170	\$157
50-99	102	\$170	\$154	88	\$172	\$158
100+	56	\$172	\$155	43	\$171	\$163

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	4	\$231	\$203	3	\$190	\$190
10-24	20	\$191	\$189	18	\$196	\$187
25-49	90	\$173	\$164	76	\$179	\$170
50-99	112	\$189	\$178	96	\$186	\$175
100+	51	\$204	\$175	45	\$228	\$180