

Seasonal DAY CAMP Salaries

Salaries expressed per week

POSITION: Site Manager/Caretaker

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1 st Year	29	\$285	\$265	\$229	\$320	25	\$299	\$280	\$225	\$350
Veteran	27	\$347	\$245	\$300	\$456	21	\$327	\$315	\$260	\$450

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	8	\$275	\$275	6	\$293	\$320
Mid- Atlantic	10	\$343	\$325	9	\$360	\$350
Mid-America	6	\$206	\$205	6	\$217	\$220
Southern	3	\$280	\$300	3	\$297	\$330
Western	2	\$278	\$278	1	\$280	-----

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	7	\$317	\$340	6	\$401	\$413
Mid-Atlantic	11	\$413	\$350	8	\$346	\$350
Mid-America	4	\$189	\$183	4	\$196	\$188
Southern	1	\$300	\$300	0	-----	-----
Western	4	\$284	\$293	3	\$298	\$340

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	12	\$226	\$229	10	\$229	\$233
Religious Affiliation	2	\$208	\$208	2	\$213	\$213

Seasonal Day: Site Manager

<i>Independent FOR PROFIT</i>	10	\$344	\$300	9	\$360	\$300
<i>Independent NOT FOR PROFIT</i>	4	\$349	\$335	3	\$388	\$350
<i>Other</i>	1	\$300	-----	1	\$350	-----

Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	9	\$290	\$270	7	\$305	\$290
<i>Religious Affiliation</i>	2	\$333	\$333	2	\$338	\$338
<i>Independent FOR PROFIT</i>	13	\$397	\$310	8	\$335	\$328
<i>Independent NOT FOR PROFIT</i>	3	\$380	\$340	3	\$388	\$350
<i>Other</i>	1	\$200	-----	1	\$200	-----

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	1	\$120	-----	1	\$120	-----
10-24	4	\$298	\$283	3	\$308	\$300
25-49	9	\$267	\$250	7	\$287	\$280
50-99	5	\$314	\$300	5	\$321	\$300
100+	8	\$328	\$300	7	\$342	\$340

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	1	\$120	-----	1	\$120	-----
10-24	4	\$229	\$233	2	\$180	\$180
25-49	5	\$331	\$300	4	\$360	\$350
50-99	3	\$288	\$320	3	\$299	\$340
100+	12	\$433	\$420	9	\$377	\$350