

Seasonal DAY CAMP Salaries

Salaries expressed per week

POSITION: Onsite Director

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st Qtile*	3 rd Qtile**	N =	Mean	Median	1 st Qtile*	3 rd Qtile**
1st Year	110	\$449	\$348	\$250	\$450	98	\$465	\$350	\$265	\$475
Veteran	86	\$517	\$400	\$318	\$500	73	\$496	\$411	\$320	\$500

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>New England</i>	11	\$395	\$400	9	\$376	\$367
<i>Mid- Atlantic</i>	39	\$593	\$400	35	\$624	\$420
<i>Mid-America</i>	22	\$373	\$275	19	\$403	\$300
<i>Southern</i>	15	\$350	\$320	13	\$330	\$320
<i>Western</i>	22	\$378	\$380	21	\$389	\$385

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>New England</i>	11	\$576	\$444	9	\$632	\$453
<i>Mid-Atlantic</i>	33	\$677	\$400	27	\$628	\$480
<i>Mid-America</i>	17	\$303	\$265	13	\$315	\$320
<i>Southern</i>	7	\$372	\$350	7	\$377	\$375
<i>Western</i>	17	\$460	\$400	16	\$415	\$405

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	63	\$375	\$320	59	\$384	\$338
<i>Religious Affiliation</i>	13	\$318	\$275	11	\$294	\$250

Seasonal Day: Onsite Director

<i>Independent FOR PROFIT</i>	13	\$1,632	\$595	10	\$1,258	\$628
<i>Independent NOT FOR PROFIT</i>	12	\$421	\$410	10	\$404	\$410
<i>Other</i>	8	\$384	\$380	7	\$408	\$400

Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	48	\$378	\$370	40	\$390	\$400
<i>Religious Affiliation</i>	6	\$337	\$363	6	\$358	\$388
<i>Independent FOR PROFIT</i>	15	\$1,180	\$750	12	\$1,041	\$696
<i>Independent NOT FOR PROFIT</i>	8	\$394	\$380	7	\$424	\$420
<i>Other</i>	8	\$411	\$375	7	\$405	\$350

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	16	\$321	\$290	15	\$336	\$300
10-24	32	\$394	\$325	29	\$409	\$340
25-49	22	\$490	\$400	20	\$506	\$400
50-99	10	\$717	\$400	10	\$726	\$418
100+	12	\$673	\$494	9	\$703	\$451

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	14	\$389	\$390	11	\$450	\$440
10-24	20	\$352	\$337	18	\$358	\$355
25-49	17	\$441	\$432	15	\$446	\$450
50-99	8	\$423	\$358	7	\$444	\$411
100+	11	\$1,403	\$1,000	7	\$1,333	\$1,000