

## Seasonal DAY CAMP Salaries

Salaries expressed per week

### POSITION: Food Service Director/Head Cook

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 <sup>st</sup> * Qtile	3 <sup>rd</sup> ** Qtile	N =	Mean	Median	1 <sup>st</sup> * Qtile	3 <sup>rd</sup> ** Qtile
1 <sup>st</sup> Year	38	\$333	\$300	\$220	\$400	29	\$359	\$325	\$210	\$454
Veteran	36	\$358	\$329	\$235	\$437	28	\$365	\$325	\$235	\$400

N = Total number of responses  
Mean - average of all responses

Median = ½ response above and ½ below this number  
\* 1<sup>st</sup> Quartile - 25% of responses below this number  
\*\* 3<sup>rd</sup> Quartile - 25% of responses above this number

### Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	4	\$408	\$388	3	\$454	\$425
Mid- Atlantic	20	\$394	\$338	16	\$433	\$393
Mid-America	5	\$191	\$180	3	\$182	\$175
Southern	6	\$248	\$230	4	\$216	\$205
Western	3	\$230	\$240	3	\$230	\$240

### Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	5	\$425	\$380	4	\$458	\$379
Mid-Atlantic	22	\$398	\$363	16	\$408	\$346
Mid-America	4	\$190	\$196	3	\$196	\$208
Southern	4	\$373	\$275	4	\$282	\$288
Western	1	\$150	-----	1	\$175	-----

### Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	13	\$250	\$250	8	\$242	\$210
Religious Affiliation	3	\$322	\$350	2	\$318	\$318

## Seasonal Day: Head Cook

<i>Independent FOR PROFIT</i>	12	\$431	\$363	9	\$493	\$400
<i>Independent NOT FOR PROFIT</i>	7	\$341	\$325	7	\$356	\$328
<i>Other</i>	3	\$229	\$260	3	\$298	\$260

### Salaries by Sponsor - Veteran Staff - Per Week

<i>Sponsor Type</i>	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	14	\$294	\$250	11	\$304	\$250
<i>Religious Affiliation</i>	3	\$327	\$340	3	\$338	\$354
<i>Independent FOR PROFIT</i>	13	\$437	\$375	8	\$457	\$363
<i>Independent NOT FOR PROFIT</i>	5	\$371	\$350	5	\$392	\$368
<i>Other</i>	1	\$260	-----	1	\$260	-----

### Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	4	\$208	\$200	3	\$197	\$200
10-24	7	\$276	\$250	4	\$307	\$293
25-49	5	\$271	\$260	4	\$259	\$250
50-99	8	\$315	\$319	7	\$317	\$325
100+	9	\$491	\$344	7	\$545	\$467

### Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	2	\$200	\$200	2	\$205	\$205
10-24	5	\$254	\$250	3	\$281	\$300
25-49	7	\$314	\$333	6	\$309	\$326
50-99	6	\$304	\$288	6	\$308	\$288
100+	10	\$494	\$472	7	\$535	\$467