

Seasonal DAY CAMP Salaries

Salaries expressed per week

POSITION: Counselor

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile	N =	Mean	Median	1 st * Qtile	3 rd ** Qtile
1st Year	290	\$190	\$185	\$138	\$230	246	\$198	\$189	\$146	\$244
Veteran	222	\$199	\$200	\$150	\$244	198	\$207	\$204	\$150	\$250

N = Total number of responses
Mean - average of all responses

Median = ½ response above and ½ below this number
* 1st Quartile - 25% of responses below this number
** 3rd Quartile - 25% of responses above this number

Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>New England</i>	37	\$175	\$172	30	\$181	\$183
<i>Mid- Atlantic</i>	88	\$177	\$264	73	\$185	\$170
<i>Mid-America</i>	71	\$172	\$165	62	\$177	\$175
<i>Southern</i>	37	\$197	\$206	33	\$200	\$206
<i>Western</i>	56	\$232	\$240	47	\$247	\$250

Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>New England</i>	33	\$195	\$200	26	\$203	\$205
<i>Mid-Atlantic</i>	69	\$183	\$175	61	\$193	\$175
<i>Mid-America</i>	53	\$182	\$175	52	\$193	\$185
<i>Southern</i>	22	\$191	\$192	20	\$187	\$198
<i>Western</i>	44	\$247	\$250	38	\$256	\$260

Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	118	\$187	\$185	105	\$198	\$200
<i>Religious Affiliation</i>	43	\$138	\$135	36	\$148	\$145

Seasonal Day: Counselor

<i>Independent FOR PROFIT</i>	65	\$205	\$210	50	\$204	\$196
<i>Independent NOT FOR PROFIT</i>	38	\$217	\$210	36	\$220	\$217
<i>Other</i>	24	\$213	\$208	17	\$236	\$240

Salaries by Sponsor - Veteran Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	88	\$194	\$195	81	\$206	\$200
<i>Religious Affiliation</i>	38	\$163	\$150	32	\$175	\$165
<i>Independent FOR PROFIT</i>	55	\$224	\$225	44	\$223	\$225
<i>Independent NOT FOR PROFIT</i>	26	\$220	\$224	26	\$227	\$231
<i>Other</i>	13	\$200	\$210	13	\$205	\$215

Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	44	\$183	\$161	36	\$189	\$173
10-24	59	\$218	\$215	53	\$222	\$228
25-49	48	\$193	\$189	44	\$210	\$207
50-99	45	\$189	\$193	36	\$198	\$196
100+	50	\$178	\$178	41	\$184	\$180

Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	37	\$202	\$170	32	\$209	\$183
10-24	45	\$205	\$205	40	\$205	\$208
25-49	37	\$207	\$200	35	\$225	\$225
50-99	30	\$206	\$215	26	\$220	\$229
100+	38	\$199	\$200	34	\$205	\$213