

## Seasonal DAY CAMP Salaries

Salaries expressed per week

### POSITION: Business/Office Manager

	1998 Salary - All Respondents					1999 Salary - All Respondents				
	N =	Mean	Median	1 <sup>st</sup> * Qtile	3 <sup>rd</sup> ** Qtile	N =	Mean	Median	1 <sup>st</sup> * Qtile	3 <sup>rd</sup> ** Qtile
1 <sup>st</sup> Year	42	\$290	\$263	\$180	\$350	37	\$304	\$275	\$200	\$350
Veteran	34	\$365	\$278	\$210	\$350	29	\$410	\$300	\$250	\$375

N = Total number of responses  
Mean - average of all responses

Median = ½ response above and ½ below this number  
\* 1<sup>st</sup> Quartile - 25% of responses below this number  
\*\* 3<sup>rd</sup> Quartile - 25% of responses above this number

### Salaries by Region - First Year Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	10	\$245	\$232	8	\$258	\$288
Mid- Atlantic	14	\$347	\$298	14	\$341	\$266
Mid-America	4	\$195	\$174	3	\$213	\$200
Southern	4	\$141	\$133	3	\$147	\$100
Western	11	\$326	\$300	10	\$340	\$310

### Salaries by Region - Veteran Staff - Per Week

Region	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
New England	9	\$245	\$255	6	\$233	\$253
Mid-Atlantic	11	\$322	\$275	11	\$332	\$275
Mid-America	5	\$797	\$250	4	\$1,006	\$438
Southern	3	\$233	\$250	2	\$328	\$328
Western	6	\$329	\$310	6	\$359	\$325

### Salaries by Sponsor - First Year Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
Youth Agency	22	\$255	\$233	19	\$263	\$270
Religious Affiliation	2	\$220	\$220	1	\$275	-----

## Seasonal Day: Business Manager

<i>Independent FOR PROFIT</i>	8	\$388	\$295	8	\$396	\$285
<i>Independent NOT FOR PROFIT</i>	7	\$335	\$320	7	\$339	\$320
<i>Other</i>	3	\$223	\$240	2	\$210	\$210

### Salaries by Sponsor - Veteran Staff - Per Week

Sponsor Type	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<i>Youth Agency</i>	15	\$396	\$210	12	\$481	\$243
<i>Religious Affiliation</i>	1	\$255	\$255	0	\$0	\$0
<i>Independent FOR PROFIT</i>	11	\$362	\$320	11	\$390	\$350
<i>Independent NOT FOR PROFIT</i>	5	\$347	\$330	4	\$333	\$315
<i>Other</i>	2	\$245	\$245	2	\$245	\$245

### Salary by Number of Seasonal Staff Hired - First Year Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	1	\$300	-----	1	\$300	-----
10-24	8	\$163	\$168	6	\$168	\$165
25-49	14	\$305	\$288	13	\$317	\$300
50-99	11	\$321	\$350	10	\$340	\$363
100+	6	\$366	\$303	4	\$391	\$223

### Salary by Number of Seasonal Staff Hired - Veteran Staff - Per Week

Number of seasonal staff	1998 Actual			1999 Projected		
	N =	Mean	Median	N =	Mean	Median
<10	1	\$330	\$330	1	\$330	-----
10-24	6	\$176	\$193	3	\$150	\$175
25-49	11	\$503	\$250	10	\$586	\$288
50-99	10	\$372	\$378	8	\$393	\$388
100+	3	\$271	\$313	3	\$288	\$338